

Health and Safety Policy v3.6

It is the policy of C. C. Contracting Ltd to provide working conditions that are safe and healthy for all employees and at all times carry out its operations so that, as far as is reasonably practicable, the health and safety of any persons concerned will not be adversely affected.

The requirements of the Health and Safety at Work Act 1974, and all duties and obligations imposed by the Act and all other Acts and regulations affecting the activities of contracting work are to be complied with.

This document is to be read in conjunction with C. C. Contracting Ltd's ***Health and Safety Arrangements***.

The Managing Director has overall and final responsibility for health and safety on the whole, as well as for implementing emergency procedures in the office, specifically. Additionally, the Managing Director is responsible for reporting accidents and ill health at work under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations), where necessary.

Contract Managers have day-to-day responsibility for ensuring this policy is put into practice on site, and for implementing emergency procedures on site. They are responsible for preventing accidents and cases of work-related ill health by managing the health and safety risks in the workplace. Relevant risk assessments are completed and actions arising out of those assessments are implemented.

Contract Managers are responsible for providing clear instructions and information, and adequate training, to ensure employees are competent to do their work. Staff and subcontractors are given the necessary health and safety induction and are provided with the appropriate training and personal protective equipment. Suitable arrangements are put in place to cover employees engaged in work remote from the main Company site.

Additionally, Contract Managers are responsible for maintaining safe and healthy working conditions, providing and maintaining plant, equipment and machinery, and ensuring safe storage/use of substances. Toilets, washing facilities and drinking water are provided. A system is in place for routine inspections and testing of equipment and machinery, and for ensuring that action is promptly taken to address any defects.

All members of staff are responsible for engaging and consulting with employees on day-to-day health and safety issues. Staff are consulted on health and safety matters as they arise and are formally updated following health and safety performance review meetings, or sooner, if required.

With regard to emergency procedures, where applicable, escape routes are well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary.

Contract Managers and Site Foremen/Supervisors should ensure that the safety procedures are observed, and promote an awareness of safety in all employees, subcontractors and site visitors as an integral part of good management.

The monitoring of the Safety Policy is the responsibility of all personnel and the recommending of changes, where considered appropriate, should be reported directly to the Managing Director.

The Company's aim is that Health and Safety awareness training will be given to all employees and refreshed and reinforced from time to time, to ensure that all employees are familiar with good Health and Safety practice.



Any health- or safety-related incidents that occur will be looked into and considered with a view to altering procedures, if considered necessary to minimise or eliminate the risk of re-occurrence.

Construction sites can be very dangerous environments and it is the Company's aim to reduce the levels of danger to a safe minimum.

Health and Safety law posters are displayed in the office kitchen and site offices. First-aid boxes are located in the office kitchen and site offices/vans. In place of Accident Books, C. C. Contracting makes use of a mobile app that stores relevant data electronically.

Signed:

Peter Child
Managing Director