

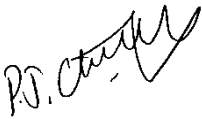
Equal Opportunities Policy v2.0

C. C. Contracting Ltd. is an equal opportunities employer. It is our policy that all job applicants and employees be given the same consideration regardless of gender, sexual orientation, marital status, age, disability, creed or race.

These equal opportunity objectives apply equally to training, recruitment, promotion, benefits, facilities, procedures and all terms and conditions of employment.

We aim to work both within the spirit as well as the letter of the law, helping to create a comfortable working atmosphere in which everyone is treated with respect.

Signed:



Peter Child
Managing Director

Date: 29/07/19